

CONTENT
“PROBATIONERS AND THE LAW”

	Page
Introduction	21
<u>Chapter 1</u>	23
Procedures with regard to Probationers	
<u>Chapter 2</u>	31
2.1 Pre-Employment	
2.2 The Interview Process	
2.3 Appointment Letter	
2.4 Pre-Employment Medical Examination	
2.5 Appointment as an Employee/Probationer	
2.6 The Appraisal System	
2.7 The question then arises as to what happened to a Probationer who is put on six months' probation	
2.8 The Second Appraisal	
2.9 The Third Appraisal	
2.10 The Final Appraisal	
<u>Chapter 3</u>	61
Tests for Probationers	
<u>Chapter 4</u>	97
Non-Confirmation of a Probationer	
<u>Chapter 5</u>	277
Dismissal and Confirmation	
<u>Appendices</u>	
A. Sample Letter of Appointment	343
B. Sample Letter of Extension of Probation	345
C. Sample Letter of Non-Confirmation	347
D. Sample Letter of Confirmation	349