

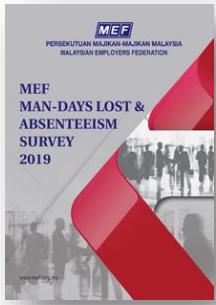
# MEF PUBLICATIONS ~ SURVEYS SERIES (2019)



## MEF Salary Survey for Executives and Non Executives 2019

The MEF Salary Survey for Executives and Non Executives 2019 provide a strategic overview of salaries, increases and bonus benchmarked against the various industries and offering valuable insights into current compensation trends. The annual publication which is now in its twenty fifth edition is highly sought after compensation analysis as it explores the various strategies adopted by companies to attract and retain employees.

The 2019 reports collected data from 252 respondent companies and covering 18,782 Executives' salaries in Malaysia in 151 benchmark positions and 48,098 non executives' salaries in 109 benchmark positions. Forecast of salary increase and bonus as provided by participating companies are compared to that granted in 2018. Breakdown of the salary data by Employment Size, Location, Years of Working Experience, Capital Ownership, Sales Turnover and Local/Multinational. This year's survey findings include the analysis of internship programmes - selection, allowances, training and mentoring programmes.



## MEF Man-Days Lost & Absenteeism Survey 2019

The MEF Survey on Man-days Lost and Absenteeism was conducted with the objective of identifying the causes of man-days lost and absenteeism at the workplace, the current trend in rates of man-days lost and absenteeism among the respondent companies and companies' best practices in monitoring and reducing man-days lost and absenteeism at the workplace. This 3rd edition of the Report updates the previous reports published in 2010 and 2015.

This year's Survey was participated by 140 participating MEF member companies throughout Malaysia. The Survey publication analyses man days lost and absenteeism due to sick leave, prolonged illness leave, public holidays, marriage leave, paternity leave, habitual lateness, absence without leave or reasonable excuse, boycott of overtime work and strikes in the private sector. The Report provides breakdown analysis of man-days lost and absenteeism of the respondent companies by sector, industry, location, capital ownership, employment size, local or multinational companies and union or non unionised companies.



## MEF Analysis of Collective Agreements and Awards on Terms and Conditions of Employment 2018

In the preparation for collective bargaining negotiations, the analysis of the CAs provides the essential reference guide for the unionised as well as non unionised companies in benchmarking the various articles in the CAs. The 14th edition of Analysis of Collective Agreements and Awards on Terms & Conditions of Employment, covers the analysis of salaries and terms of employment in the 281 Collective Agreements (CAs) that were given cognisance by the Industrial Court in 2018 and 53 Industrial Court Awards in 2018 that disputed on the terms and conditions of employment. The Report analyses in-depth the across-the-board salary adjustment, annual increment, bonus, salary structure, terms of employment, allowances and benefits, leaves entitlement and salary data by Union, Industry and Location.

Kindly complete this Order Form and attach the cheque and send it to:

**MALAYSIAN EMPLOYERS FEDERATION**

3A06-3A07, Block A, Pusat Dagangan Phileo Damansara II  
No. 15, Jalan 16/11, Seksyen 16  
46350 Petaling Jaya, Selangor Darul Ehsan, Malaysia

*OR*

*email to* : [publications@mef.org.my](mailto:publications@mef.org.my)

*fax to* : 03-7955 9008 / 7955 6808

	Price per copy (please <input checked="" type="checkbox"/> )			Qty	Total (RM)		
	Member		Non MEF Member Companies				
	Participating Companies	Non Participating Companies					
<b>Publications</b>							
MEF Salary Survey for Executives 2019	<input type="checkbox"/> RM450	<input type="checkbox"/> RM900	<input type="checkbox"/> RM1,800				
MEF Salary Survey for Non Executives 2019	<input type="checkbox"/> RM450	<input type="checkbox"/> RM900	<input type="checkbox"/> RM1,800				
MEF Man-Days Lost & Absenteeism Survey 2019	<input type="checkbox"/> RM450	<input type="checkbox"/> RM900	<input type="checkbox"/> RM1,800				
MEF Analysis of Collective Agreements and Awards on Terms and Conditions of Employment 2018	<input type="checkbox"/> RM450		<input type="checkbox"/> RM900				
<b>Sub Total</b>							
<b>DISCOUNTS</b> : Any 3 publications - <u>5%</u> or any 4 or more publications - <u>10%</u>							
<b>Courier Charges</b>							
<input type="checkbox"/> RM15.50/per copy (Peninsular Malaysia)	<input type="checkbox"/> RM51.00/per copy (Sabah, Sarawak & WP Labuan)						
<input type="checkbox"/> Subject to charge/Please call (Outside Malaysia)	<input type="checkbox"/> No Courier Charges (Collect from MEF Office)		<b>GRAND TOTAL</b>				

**Payment**

- Bank deposit to Account No: **105280002422, Affin Islamic Bank Berhad** in favour of **MALAYSIAN EMPLOYERS FEDERATION**.  
A copy of the transfer slip and invoice number should be emailed to [accounts@mef.org.my](mailto:accounts@mef.org.my)
- Cheque No: \_\_\_\_\_ made payable to **MALAYSIAN EMPLOYERS FEDERATION**
- Others \_\_\_\_\_

**Company**

**Address** (do not use  
P.O. Box for courier)

\_\_\_\_\_

\_\_\_\_\_

**Contact Person**

\_\_\_\_\_

**Designation**

\_\_\_\_\_

**Email**

\_\_\_\_\_

**Tel**

\_\_\_\_\_

**Fax**

\_\_\_\_\_

**Signature**

\_\_\_\_\_

**Further Information**

Please contact Cik Zawiyah Mohd Yusop at Tel: 03 – 7955 7778 ext. 129 or via email at [publications@mef.org.my](mailto:publications@mef.org.my)

[www.mef.org.my](http://www.mef.org.my)