

Preface

The **MEF Survey on Managing Employees During Economic Slowdown** is a new Report which was conducted in end-May 2016 and received responses up to 17 August 2016. The Report provides private sector companies with the latest and comprehensive guide on policies and best practices implemented by companies in embarking on voluntary separation scheme (VSS), mutual separation scheme (MSS) and retrenchment exercises.

The Report is a useful guide for those who wanted to obtain information on policies, best practices, and termination benefits on VSS, MSS and retrenchment exercises of companies in Malaysia. The Report also contains latest retrenchment statics (up to September 2016) based on the published statistics which was obtained from the Government agencies and reported by the media. Data was analysed by:

- sector
- industry
- employment size
- location
- capital ownership
- company's sales turnover
- unionised/ non unionised
- local/ multinational companies

MEF is especially grateful to the participation of 118 member companies for their continuous support and cooperation to the success of this Survey. MEF appreciates the personnel who have taken valuable time and effort in filling up the questionnaire on-line and in-hard copies.



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