

Preface

The right mix in compensation packages offered by companies is crucial in attracting and retaining the right talent. The **MEF Fringe Benefits Survey** provide companies with a comprehensive guide on the various types of fringe benefits provided by employers. The various types of fringe benefits covered include:

- leave
- medical benefits (outpatient & hospitalisation treatments)
- allowances
- retirement benefits
- retrenchment benefits
- other benefits which included car parking, company sponsorship for employee's education, loans, club membership etc.

The **MEF Fringe Benefits Survey 2016** attracted the participation of 152 companies either from manufacturing or non manufacturing sectors. The detailed analysis of benefits package of participating companies was conducted by:

1. Industry
2. Employment Size
3. Location
4. Capital Ownership
5. Sales Turnover
6. Unionised/ Non Unionised companies
7. Local/ Multinational companies
8. Executives vs. Non Executives

MEF would like to accord its appreciation and gratitude to the participating companies for their continuous support and cooperation and the personnel who have taken valuable time and effort in filling up the questionnaire on-line and in hard copies.