

# Preface

MEF Survey on Management of Foreign Workers presents the latest developments, current issues and challenges faced by the employers in the management of foreign workers in Malaysia. This valuable guide to the best practices adopted by companies contain detailed information on various aspects including Recruitment, Placement, Employment and Repatriation. The survey findings will provide insight to employers who are finding it increasingly challenging in keeping up with the Government policy changes and the increasing cost of hiring foreign workers.

A total of 210 member companies participated in this survey. The survey covers the following issues on Foreign Workers :

- (a) Recruitment policy and hiring
- (b) Pre Departure policies
- (c) Arrival procedures and orientation
- (d) Compensation and Fringe Benefits
- (e) Foreign Workers Management System and Policies
- (f) Policies/Issues relating to Foreign Workers
- (g) Reduction on dependency of Foreign Workers

MEF would like to record our special thanks and appreciation to the participating companies for their continued support and the personnel who have taken valuable time and effort in filling up the questionnaire.