

## **FOREWORD**

I had the honour to write the forewords in all the previous MEF publications. MEF has consistently produced books on a yearly basis on various Employment and Industrial Relations issues. It is with great pleasure and pride that once again I have the opportunity to write this foreword for another Publication of MEF's latest industrial relations series entitled "**MANAGING DISCRIMINATION AT THE WORKPLACE**".

Discrimination can take many forms, either as pre-employment issues, or during the currency of the employment or as post-employment discrimination.

It is sincerely hoped that this book will provide a useful practical guide to employers, human resource practitioners, prospective employers and those who have an interest in the current employment issues relating to discrimination at the workplace in Malaysia.

I would like to recommend that all those who are interested or involved in the field of human resources management and all industrial relations practitioners to read this book for a better understanding of the laws of the country in handling discrimination at the workplace. Please do not hesitate to contact the MEF Secretariat for any assistance or clarification if necessary.

*Datuk Hj. Shamsuddin Bardan  
Executive Director  
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2018*